



प्रशिक्षणमस्तु सदा प्रयुक्तम्
ज्ञानाय दानाय च वर्धनाय



INDIAN SOCIETY FOR
TRAINING & DEVELOPMENT

SHARU RANGNEKAR MEMORIAL LEARNING & DEVELOPMENT AWARD

Last Date to apply is 15th August 2021



BACKGROUND

Late Mr. Sharu S. Rangnekar was a Chemical Engineer from Mumbai University with a Master of Business Administration degree from the U.S.A. He started his management career in 1951, worked in several multinationals till he took early retirement from Searle (India) as the Managing Director at the end of 1978. Thereafter he taught as Visiting Faculty at Tata Institute of Social Sciences and Management Institutes attached to Mumbai University. He has been a popular lecturer and writer on management topics. His books "In the Wonderland of Indian Managers", "In the World of Corporate Managers", "How to Learn Management from Your Wife" and "Soft Skills in Management" have become management classics. His books have been translated in Marathi, Hindi, Gujrati, Bengali, Tamil, Telugu, Malayalam and Kannada.

He was President Emeritus with Indian Society of Training and Development and significantly contributed towards the growth of ISTD at the early years and was a torch bearer of ISTD till his last days. In order to recognize his contributions towards the Indian L&D world, ISTD decided to start a prestigious award in the memory of Late Sharu Rangnekar in coordination with Sharu Rangnekar Trust.

ELIGIBILITY

- This award will be open to Indian Nationals working for Indian Organisations for last three decades.
- Since it is in some sense life time recognition award for individual contributor in the domain of Learning & Development, there will be no age restriction.
- Past Presidents of ISTD are not eligible for this award.

APPLICATION PROCESS

- The entry for this award will be by recommendation. Hence, any ISTD member (life, annual, student or Institutional) can recommend or self-recommend only one person of eminence (not necessarily to be ISTD member), highlighting why he/she feels that recommended / self-recommended person should be considered for this award as per attached format.
- Recommendation letter with all supporting documents is to be sent to Chairman, Award Committee, ISTD, Training House, B-23 Qutub Institutional Area, New Delhi-110016 in a sealed envelop, marked as Recommendation Letter For Sharu Rangnekar Memorial L & D Award, with a soft copy to director@istd.in / sraban2002@yahoo.co.in by 15th August, 2021.
- Publicity / Announcement will be made through IJTD and other professional association publications and social media.

SELECTION PROCESS

- Award Committee will review the recommendations and shortlist 10 names based on contributions made by them in L&D space at corporate, NGO, PSU or government sector in developmental activities, development of resource materials, publications of L&D related books, literatures or action research materials in L&D domain as well as peer recognition.
- While shortlisting, Award Committee will do independent research on the credentials of recommended individual, by carrying out independent research by going through websites, LinkedIn, YouTube and any other available resources, peer feedback (if necessary) and/or contacting the recommended person for sharing their profile or specific information as required for shortlisting.
- The shortlisting will be done by the Award Committee on qualitative assessment. Wherever necessary, the Award Committee or any member of the Award Committee may take help of RVPs of ISTD, while undertaking independent research during short listing
- Jury, constituted for this purpose will finalise the award winner from the list of 10 persons recommended by the Award Committee. Chairman of Award Committee will be Secretary to Jury.

AWARD

The award will be given on the Anniversary day, when Sharu Rangeekar Memorial Lecture will be organised at various Metros by rotation, which normally will be the first week of November, every year. **Award will be a citation, cash award of Rs 1 Lac and a trophy.** The Winner will make own arrangement for travel and stay for attending the event.

ABOUT ISTD

The Indian Society for Training & Development (ISTD) is a premier National institution devoted to the cause of Human Resource Development with international affiliations. A Founder Member to the major HRD network chains in the world namely the International Federation of Training and Development Organization (IFTDO), Geneva, it was established in April 1970 as a non-profit Society registered under the Societies Registration Act, 1860. It has a large membership of institutions and persons involved in the training and development of human resource from Government, Public and Private sector organizations, institutions and other bodies. It has 51 chapters throughout the country with the National Office at New Delhi.