



Indian Society for Training & Development



32nd

NATIONAL AWARDS

FOR INNOVATIVE TRAINING PRACTICES 2021-22



24 JUNE 2023 NEW DELHI

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Website : www.istd.in

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AWARDS DETAILS

INTRODUCTION

ISTD has introduced a number of awards to recognize good work done in the field of Training and Development and thereby contributing to the rapid economic and social development of the country. One of the coveted awards is the National Award for Innovative Training Practices introduced in the year 1990.

OBJECTIVE

To encourage and felicitate organizations for Innovative Training Practices

Identifying and recognising outstanding performance by organisations in the various aspects of creating and implementing innovative strategies for learning and development.

WHO CAN PARTICIPATE

INVITING ENTRIES FOR FIVE CATEGORIES OF AWARDS

- 1- Public Sector Undertaking (PSU)
- 2- Private Sector (Services)
- 3- Private Sector (Manufacturing)
- 4- Emerging Stars (For start-ups who have been in operations for at least three years and are not older than 5 years as on March 31, 2021.
- 5- Institutes / B-schools

BENEFITS TO PARTICIPANTS

- Organizations which participate in the preliminary round but do not make it to the final round will have the opportunity to depute two free delegates to a specially organized award ceremony or ensuing ISTD National Convention.
- Each participating organization reaching the Final Round will be given Memento & Certificate of participation, One Year Free Institutional membership of ISTD and free participation (two team members) to a specially organized award ceremony or ensuing ISTD National Convention
- The event will be of immense value to senior and middle level management personnels, different business functionaries, academicians, consultants, students and researchers. They will benefit from the discussions stemming from analysis to the linkage between the varied models.

REGISTRATION FEES

Participation fee* of Rs 35,000/- (Rupees Thirty Five thousand only) plus GST 18% i.e. Rs.6300/- (Rupees Six Thousand Three Hundred only) per nomination may be paid through Razorpay:

<https://rzp.io/l/y890yq88t> or QR Code.

REGISTRATION LINK

<https://forms.office.com/r/iLYzFEJgNQ>

Pay Now



SELECTION PROCESS AND APPLICATION

LEVEL 1

- Call for Entries** Fill in the online ISTD Awards 'Entry Form' to register your organisation.
- Entry Form** Submit the completed entry form latest by **31 May 2023**. FORM Link <https://www.istd.in/awards-recognition/>
- Evaluation** Entry forms received shall be collated and screened

LEVEL 2

- Preliminary Round** Shortlisted organisations from "Level 1" shall be informed & to submit '3000 words document for Level 2' by **15 June 2023**.
- Evaluation (Online)** Detailed data around learning and development initiatives will be assessed in online presentation on **16-17 June'23**

LEVEL 3

- Presentation (in-person)** Shortlisted organisations from Level 2 will make a presentation to an Expert Panel on **24th June 2023**. The expert panel consists of cross functional group of CXOs & ISTD Jury.
- Award ceremony on 24 June'23** The winners will be announced at the AWARD CEREMONY.



PREVIOUS NATIONAL AWARD WINNERS

					
					
					
					
					
					
					
					
					
					
					
					

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GUIDELINES

**KINDLY ATTACH A PDF FILE WITH (MAXIMUM 3000 WORDS)
IN THE FOLLOWING DETAILS**

- Training Vision & Strategy
- Training plan (April 2021 to March 2022)
- Training infrastructure (Details of facilities and resources)
- Step taken to align Training Strategies with organizational goals/business plan.
- Focus area of Training.
- Policy and Systems for Assessing Needs.
- Training Evaluation Policy methods & system.
- Methodologies / multiple training channels used for Training & Development of employees.
- No. of Trainings conducted (In-house) with no. of days of each programs and no. of participants (Executives, Non-Executives)
- No. of employees sponsored outside the organization for training (National Abroad) Executives - Non-Executives
- Please enumerate a specific Innovative Practice that your Organization has initiated.

HIGHLIGHT THE :

- ☛ ***Need that promoted this Practice***
- ☛ ***Process***
- ☛ ***Benefits / Return on Training Investment (ROTI) accruing and how it was measured***
- ☛ ***Sustainability***
- ☛ ***Training feedback mechanism followed by the organization to evaluate training effectiveness.***

INNOVATIVE TRAINING PRACTICES AWARD COMMITTEE

Dr. Anubha Walia
Chairperson

Dr. P K Mohanty
Co-Chairperson

Ms. Anita Chauhan
National President

Dr. S B Mitra
Ex-Officio:

Members:

Dr. Sanjay Kumar
Dr. Abhijit Ghosh
Mr. R.R. Sinha

Mr. A. Bhowmick
Ms. Rashmi Govil
Mr. Mukesh Vyas

Mr. Ashok Das
Mr. Sameer Mukherjee

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Indian Society for Training & Development

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